



MODERN SLAVERY AND HUMAN TRAFFICKING POLICY



Modern Slavery and Human Trafficking Policy

Sarco Stopper Ltd is committed to ensuring that slave labour and human trafficking does not occur within its business or through its supply chain. The company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the company and its suppliers of goods and services.

As part of the company's due diligence processes into slavery and human trafficking, the supplier approval process will incorporate a review of the controls undertaken by the company's suppliers. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

Sarco Stopper will not support or deal with any business knowingly involved in slavery or human trafficking.

The Company Directors and senior management shall take responsibility for implementing this policy statement and its objectives, and, shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the company or its supply chain.

This Policy takes into account and supports the policies, procedures and requirements documented in our Integrated Management System, compliant with the requirements of ISO 9001, ISO 14001 and ISO 45001. The implementation and operation of this management system underlines our commitment to this policy.

Company procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities. The policy statement is reviewed annually and published.

Signed on behalf of Sarco Stopper Limited:-

William G. Menzies
Executive Chairman

Last Reviewed: 20.06.2022